

**ANNEX 1**

**Table of combinations of FWA**

The following table shows permissible and non-permissible combinations of FWA:-

FLEXIBLE WORKING ARRANGEMENTS		Staggered working hours	Compressed work schedule		Part-time work	Teleworking at the duty station		Teleworking outside the duty station	
			4.5/5	9/10		Occasional	Other	Occasional	Other
Staggered working hours			Yes	Yes	Yes	Yes	Yes	Yes	Yes
Compressed work schedule	4.5/5	Yes		Yes	No	Yes	Yes	Yes	Yes
	9/10	Yes	Yes		No	Yes	Yes	Yes	Yes
Part-time work		Yes	No	No		Yes	Yes	Yes	Yes
Teleworking at the duty station	Occasional	Yes	Yes	Yes	Yes			No	No
	Other	Yes	Yes	Yes	Yes			No	No
Teleworking outside the duty station	Occasional	Yes	Yes	Yes	Yes	No	No		
	Other	Yes	Yes	Yes	Yes	No	No		