

ANNEX 3

Insurance disclaimer for teleworking

In case of an accident, illness or death which is claimed as attributable to the performance by the staff member of official duties on behalf of the Organization which occur when working from the teleworking address as specified in the GSM teleworking request, the staff member (or a survivor on behalf of a staff member) will be required to provide adequate evidence of direct causal link between the accident, illness or death and the performance of the staff member's official duties.

Whilst working from the teleworking office, an accident, illness or death that takes place during any of the following circumstances, will normally not be considered as attributable to the performance of official duties on behalf of the Organization:

- a. away from the approved teleworking office, subject to § b. below;
- b. outside the direct commute to/from the teleworking office and WHO (or any other destination authorized as official travel) for official purposes;
- c. outside the schedule agreed to by the supervisor.