

Non-Pensionable Component	0	0	0	0	0	0	0	0	0	0	0	0	0
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Dependency allowances:

Child	CHF	6,398	Net per annum
	CHF	13,183	Net per annum except for first dependent child of a single, separated, divorced, or widowed staff member
Spouse	CHF	7,939	Net per annum
Secondary dependant	CHF	2,515	Net per annum, where there is no dependent spouse, for one dependent parent, brother or sister

Language Allowances:

First language	CHF	3,192	Net per annum
Second language	CHF	1,596	Net per annum

Gross Salaries	Total Net Remuneration plus staff assessment: the basis for calculating separation payments and tax reimbursements.
Gross Pensionable Remuneration	Net Pensionable Remuneration plus staff assessment: the basis for UNJSPF calculations.
Total Net Remuneration	Gross Salaries minus staff assessment plus non-pensionable component.
Net Pensionable Remuneration	Gross Salaries minus staff assessment minus non-pensionable component.
Non-Pensionable Component	Component of Total Net Remuneration excluded from application of staff assessment.

Additional Information

Workweek	40	Hours per week
Exchange Rate	0.915	36-month average exchange rate to the US Dollar, used to calculate the staff assessment portion.
Net pensionable salary	100%	of total net salary

Longevity Steps

Criteria for eligibility:
 (i) The staff member should have had at least 20 years of service within the United Nations Common System;
 (ii) The staff member should have had five years of service at the top regular step of the current grade;
 (iii) The staff member's service should have been satisfactory.



Scale Revision Number:

To fill in